

ANNUAL REPORT 22-23



Spherule Foundation *Improving life one breath at a time*

Spherule Foundation
Improving life one breath at a time

OUR PROGRAMS

- MALNOURISHMENT
- WOMEN EMPOWERMENT
- INSTASHALA - EDUCATION FOR ALL
- PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE (POSH)
- DISASTER MANAGEMENT
- MENSTRUAL HYGIENE PROGRAM
- SEXUAL HARASSMENT
- GENDER EQUALITY

From the founder's desk

Dear Readers,

It is with great pleasure and a deep sense of gratitude that we present the annual report of Spherule Foundation for the year 2022. As we reflect on the accomplishments and challenges of the past year, we are reminded of the incredible journey we have undertaken as an organization committed to making a positive impact on the lives of those we serve.

Our mission has always been clear and resolute: to create a more equitable and compassionate world for all. The pages that follow are a testament to our unwavering dedication to this cause.

This year, our efforts were marked by resilience, innovation, and collaboration. Our team's commitment, creativity, and unyielding spirit shone brightly, demonstrating that, together, we can overcome even the most formidable obstacles.

In these pages, you will find stories of transformation, moments of hope, and glimpses of the impact we've had on the lives of individuals and communities. From healthcare initiatives that reached remote regions to educational programs that empowered the youth, we've continued to touch the lives of thousands, making a tangible difference.

At Spherule, we believe that every small step, every gesture of kindness, and every act of generosity counts. We've seen the power of collective action in our partnerships and collaborations with donors, volunteers, community leaders, and like-minded organizations. Together, we've achieved much more than we could have on our own.

This annual report is not just a collection of statistics and achievements; it is a tribute to the dedication and unwavering support of all those who believe in our cause. Thank you for your continued support, and we look forward to another year of making a difference.

Sincerely,

Dr. Geeta Bora

A handwritten signature in blue ink that reads "Geeta" followed by a stylized flourish.

Founder and Director



Introduction

Spherule Foundation is classified as a Non- Government Organization and is registered at Registrar of Companies, Pune and its registration number is 173116. Spherule Foundations Corporate Identification Number is (CIN) U85300PN2017NPL173116

Spherule Foundation started in the year 2016 with a vision to work primarily to bring deep-rooted sustainable change in people & lives, vision is to create an equal, just and sustainable society.

We are doing various awareness sessions, initiatives, workshops and seminars in schools, colleges, orphanages, slums, villages and communities across India. We have started this initiative in Assam, Bihar, Odisha, Delhi, Rajasthan, Uttar Pradesh, Maharashtra, Andhra Pradesh, Telangana, Goa and Kerala.

Our Vision:

Building a sustainable world for all by catalyzing transformative change & uniting humanity's efforts for a better tomorrow.

Our Mission:

Spherule Foundation is a pioneering non-governmental organization dedicated to catalyzing transformative change by actively addressing all 17 Sustainable Development Goals (SDGs) set forth by the United Nations.

Our mission is to create a sustainable, inclusive, and equitable future for present and future generations through innovative, collaborative, and impactful initiatives that holistically tackle the interconnected challenges facing our planet.

We Believe in 9 Core Values (3Cs, 3Es and 3Is)

3Cs

1. **Collective Action:** We believe in the power of collective action and solidarity, working in partnership with governments, civil society, businesses, and communities to drive positive change.
2. **Collaboration and Inclusivity:** We believe in the power of collaboration and inclusivity, working closely with diverse stakeholders to co-create holistic solutions that address complex challenges.
3. **Continuous Learning:** We foster a culture of continuous learning, encouraging personal and professional growth to better understand and respond to the evolving needs of the world.

3Es

1. **Empowerment and Inclusivity:** We empower marginalized populations and promote inclusivity, ensuring that all voices are heard and that the benefits of sustainable development reach every corner of the world.
2. **Excellence and Professionalism:** We are committed to excellence and professionalism in all aspects of our work, striving for continuous improvement and the highest quality outcomes.
3. **Empathy and Respect:** We value the inherent dignity of every individual and treat all with empathy, respect, and compassion, irrespective of their background or circumstances.

3Is

1. **Innovation and Agility:** We foster innovation and adaptability, continuously seeking new approaches, technologies, and partnerships to address complex and evolving global challenges.
2. **Integrity and Accountability:** We uphold the highest standards of integrity and accountability in all our actions, decisions, and relationships, ensuring transparency and responsible stewardship of resources.
3. **Impact Excellence:** We are committed to achieving excellence in all aspects of our work, measuring and maximizing our impact to create meaningful and lasting change.

Certifications and Empanelments



Spherule Foundation is **TISS** (Tata Institute Of Social Services) Empanelled NGO. TISS empanelled NGOs are considered as Professional pool of development sector organizations in India and eligible to be part of National CSR Hub. NGOs that are fulfilling the parameters of credibility and competency decided by TISS get empanelled based on Financial capacity, Transparency, Sustainability, Governance & Structure of Organization, Core Activity, Strategy, Method

We are authorized NSDC Training partners and run Skill India program of Govt of India. We set up Skilling centers and give certificates provided by the Govt of India which are valid all over India.



We are certified by SGS, an international inspection agency that works all over the world in the field of improving quality and productivity, reducing risk, verifying compliance.

GuideStar India certifies NGOs based on their level of transparency & public accountability after a rigorous due diligence carried out by a team of certification experts. Spherule Foundation is a GuideStar NGO and follows all compliances enlisted under it.



Spherule Foundation an awardee of



PHOTO FROM
THE TIMES OF INDIA

Dr. Geeta Bora Honored by London Chambers of Commerce and UK Parliament for Exceptional Contribution to Social Work

ANI | Sep 20, 2023, 10:24 AM IST



LONDON: In a remarkable celebration of dedication and philanthropy, Dr. Geeta Bora, the visionary founder of Spherule Foundation, was recently awarded a prestigious accolade by the London Chambers of Commerce and the UK Parliament. The award recognized her exceptional contribution to the realm of social work and her relentless commitment to making a positive impact on society.

Dr. Bora's journey to this commendable achievement is a testament to her unwavering determination. Having carved a successful career in the competitive IT industry of Silicon Valley, working with renowned tech giants, she realized her true calling lay in the social sector. In a courageous decision, she left behind

1. **London Chamber's of commerce UK Parliament award for Exceptional contribution to social work**
2. **Guinness Book of World Record** for conducting largest Awareness session on Adolescent Health.
3. **Global Icon Award 2022**, G20 Summit for social work.
4. **India CSR Award 2022**, Best NGO.
5. **Most Trusted 30 NGOs of India Award 2022**.
6. **Atma Nirbhar Award 2022**.
7. **Indian Achievers' Award 2019** for Social work.
8. **Social Impact Award** by FICCI 2021.
9. Film Festival Award for our Short film Pie in the Sky 2019
10. **Antyodaya, Best NGO practices by Ministry of Culture**, Govt of India.
11. **BD Sahitya Academy Award,2018** for its illustrative book "Moon Time" on menstrual health and hygiene.
12. **Samaj Sevi Ratan**, by the prestigious Vikramshila University for on-groundwork for malnourishment and Menstrual health and hygiene in the year 2018.
13. **Pad Hero Of India**, for Bleed with pride initiative for providing affordable sanitary napkins to women in 2018.
14. **Innovation Software Award** was appreciated and awarded for the Virtual Classroom project by Ex-President Dr APJ Abdul Kalam.
15. **Bharat ka Gaurav Award by Takshila University**, Bihar for Quality Education for underprivileged children

List of governing body members



Dr. Geeta Bora – Founder/Director

PHd in Computer Science with work experience in the USA and India of 16 years. Global Goodwill Ambassador of India and representing our country's international platforms also a Technocrat, Social Activist and Social Entrepreneur. Guinness World Record Holder and an Awardee of Pad Hero of India, Samaj Sevi Ratan and BD Sahitya Akademi Award for her book MoonTime



Deepesh Kuruppath – Director

Seasoned entrepreneur with 20+ years of industry experience across multiple domains that includes logistics, banking, insurance and healthcare.



Manoj Bora – Director

M.S Computer Science (USC, Los Angeles, USA) 12 years of Working Experience in multiple domains , Technology, Fin-tech , Fashion-tech, Co-working and Social Sector.



Krishna Nand Bhatt – Executive Director

MBA – Business Management from Symbiosis International University Post Graduate Diploma in Labor Laws and Practice from The Maharaja Sayajirao University of Baroda under the Faculty of Law. 26 years of Working Experience in Administration/HR/CSR/Financial Accounting /Labor Laws/ Logistic /SEZ /STPI /Import & Export/Custom/DGFT Compliances, Labour Laws, Procurement & Commercial Operations, Vendor Management, Budgeting & MIS



Utpal Kapadia – Advisory Board Members

Over three decades of global experience in the field of Information Technology, thrives on building relationships based on trust and credibility, he is also a result-oriented individual with a strong belief in working together to create value for all, for the greater good. He comes from a family with a strong belief and value system of "giving back". He serves on the board of Global Connections Foundation (US/Kenya) and is volunteering his time for several other non-profits locally in the NJ region.



Rohini Tagade- Executive Director

Rohini Tagade worked as a physiotherapist in PGI (Postgraduate Institute of Medical Education and Research) Chandigarh after getting her graduate and postgraduate degrees in Physiotherapy from Government Medical College, Nagpur. She has a strong inclination towards social work and is currently involved in women's healthcare and children's education sector. She has actively participated in the management of multiple COVID-19 centres in Various parts of India.

Our Products

Stri Sanitary Napkins



MoonTime- An illustrative book for Adolescents



Pie in the Sky- Short film on Menstrual taboos



InstaShala : Education For All



List of project and activities conducted

NICU Set-up for free Treatments



In this project, we setup an 8 bedded dedicated NICU at Sardar Vallabhbhai Patel Cantonment General Hospital, Camp, Pune. We did a through due diligence of their patient analysis, geographical analysis, and financial stability, after which this particular hospital was selected. All patients are provided near to cashless treatment here at the hospital, and various government health schemes are also running in this hospital, thus providing great benefit to the marginalised communities.

Initiative	Strengthening Critical Care of India
Location	Pune
Duration	3 months
Beneficiaries	1000 Patients by 2024
Expense	60 Lakh
Supported By	CPR Group, Kotak Mahindra Bank Limited

Education for All



We have set up STEM labs, Fun playgrounds, and digital and smart classrooms in various government schools in Maharashtra, Delhi, NCR, and Kolkata. The aim is to provide holistic education to underprivileged children.

Implementing Smart Schools Project with an aim to convert them into digital schools and create a model learning environment that functions dynamically to embed the application of taught concepts and knowledge materials rather than simply pursuing a question-and-answer-based learning. The interventions in these schools are – 01 STEM (Science, Technology, Engineering, and Math) Lab, Digital Classroom using the K-Yan Technology Setup; and a Fun Playground (Ground Levelling and Game Equipment Support) in each school.

Initiative	Education for All
Location	Pune,Ratnagiri,Kolkata,Delhi NCR
Duration	12 months
Beneficiaries	20,000 students
Expense	2.5 cr
Supported By	Sandvik Coromant, IBPS, SMS, Runners High

Quality Education



We provided Quality Education in Govt schools and communities. Focus is entirely on English Maths and science.

Conducting After,Before and during school classes for students who are dropped out & weak in academics. We appointed Educators in schools where either no govt teacher appointed or student teacher ratio more than 80.

This project is ongoing.

Initiative	Education for All
Location	Pune,Ratnagiri,Nadurbar,Bengaluru,Kolkata,Delhi, Haryana
Duration	12 months
Beneficiaries	60,000 students
Expense	2 cr

Health Checkup for truck drivers and Auto drivers



In this project, we mobilized drivers so that they could be tested by Viator AI Tool.

We started by mobilizing the truck drivers in transport offices, petrol pump dhabas, hotels, market yards, and MNCs and transport companies in Pune MIDC, i.e., Ranjangaon, Bhor, Hadapsar, Maval, and Ambegaon. We approached most of the corporate companies, hotels, and dhabas in the MIDC area and were successful in getting fast approvals from 24 organizations. In that, we registered more than 4000 truck drivers in 24 organizations and businesses, and out of that, 1454 were successfully screened. We explained the importance of health screenings to truck drivers. Field executives counseled drivers who had a fear of getting tested for AIDS.

Initiative	Health checkup
Location	Pune
Duration	3 months
Beneficiaries	3000
Expense	4.75 lakhs
Supported By	Samhita, Tata Motor Finance

Auto Drivers Health Camp & Menstruation Awareness for families



This project has been developed around the lifestyle of Auto Drivers and awareness of menstrual hygiene for their women family members. There are many occupational hazards that they are unaware of. Thus, we organized health camps for 300 auto drivers, and provided them linkages with government hospitals for further support. We also conducted menstrual literacy sessions with their family members, and distributed roll ons and organic sanitary pads to the family members.

Initiative	Auto Drivers Health Camp & Menstruation Awareness for families
Location	Delhi NCR
Duration	1 Month
Beneficiaries	300 Auto Drivers + 1000 Family members
Expense	3.2 Lakh
Supported By	Greaves Cotton

Environment- Solar unit setup



Initiative	Solar Photovoltaic System of 30KWp Capacity
Location	West Bengal, India
Duration	4 Months
Beneficiaries	Ramakrishna Mission Vidyamandira, Belur Math, Howrah
Expense	20,57,160.00
Supported	SMS India Pvt Ltd

This project is under process to generate solar power by installing solar panels on the roof of Building in RKM Vidyamandira, Belur Math, Howrah, West Bengal, India. This photovoltaic System of 30KWp Capacity will generate the electricity and .Immediately after installation, it will notice a big dip in the electricity bills. The major advantage of having solar power at home/office is that we can save on monthly electricity costs. Installing rooftop panels can save up to 95% of the monthly electricity bills.

Reviving Livelihood - Micro Entrepreneurship program



The objective of this program was to revive the livelihoods of such microentrepreneurs, who lost all their savings during the pandemic, but had to zeal to restart their business and uplift their lives. Under this program, we initially conducted a thorough baseline survey and picked the deserving beneficiaries, to whom we imparted the knowledge of digital and financial literacy, along with supporting them with capital to restart their business. This project saw beneficiaries who had business like selling dry fish, tailors, artisans, small general shops, cobblers and vegetable vendors.

Initiative	Reviving Livelihood of Microentrepreneurs
Location	Pune
Duration	February' 22 - August' 22
Beneficiaries	120
Expense	13 lakh
Supported By	Kubota, Rotary Club

Digital Literacy and Financial Literacy



Spherule Foundation took up the task of educating 2000 such women microentrepreneurs collectively from Delhi, Gurugram and Belgaum, and providing them with basics of digital and financial literacy, along with teaching them a money management tool 'Mera Bills', which is an android application to record the business transactions, along with several other features, that can help an entrepreneur to understand their own business better & make informed decisions to grow their business. This project continued from last year and now, the sustained usage of the digital application is being measured to understand the change in mindset.

Initiative	Digital - Financial Literacy & Money Management Training
Location	Delhi , Gurgaon, Belgaum
Duration	1.5 months
Beneficiaries	2000
Expense	3.8 lakh
Supported by	Samhita CGF, Microsoft

Women Friendly Police station-Gender Equality



We upgraded the entire police station including the Reception area, Waiting area, Women Restroom, Women officer working area, general lobby so that when Women victims come they feel comfortable. We also conducted various session on Mental health, Women health and Sexual harassment for Women Police force.

Initiative	Women friendly Police Station
Location	Pune
Duration	3 Months
Beneficiaries	10,000
Expense	20 Lakhs
Supported By	Sandvik Asia, Alfa Laval

Prevention of Sexual Harassment at Workplace

PoSHHeLP as a spin off of spherule foundation works to provide congenial safe work environments. We assist corporates and institutions registered in India for end to end compliances of PoSH Act 2013. With over 80+ corporates across India we assist them in Prevention, Prohibition and Redressal of SEXUAL HARASSMENT at workplace.

Trained over 25,000 employees and over 3,000 ICC members. Range of interactive offline and online PoSH training programs conducted for employees, IC members, HR professionals, and senior management . Employee sensitizations module available in English and Hindi. IC trainings conducted at basic and advanced levels



Initiative	PoSH Compliances
Location	Pan India
Duration	12 months
Beneficiaries	85 Corporates
Expenses	24 lakhs 50 thousand

Education

STEM & Science Lab Setups



New possibilities have opened for the use of science, information technology, and interactivity in different ways, not only to manage the sector but also to directly enhance the quality of teaching and learning, expand educational opportunities, and improve educational planning and management. We provide the STEM lab setups.

Digital Classroom



The smart classroom is a "technology-enabled" learning environment where student learning and interaction with the instructor and peers is fully supported through the strategic use of information and communication technologies (ICTs).

Skilling & Livelihood

Stitching courses



We train underprivileged women in it. In that we are providing sewing machine, basic and advanced training. By doing this course, the confidence of women to take tailoring course is increasing and now they are creating good employment.

Beauty Parlour Training



In the beautician course we include women who live in villages and slums. In this course, we give them basic and advance training very professionally, so that they can start their own business or boutique.

Healthy Cooking



In the Healthy Cooking course, we include slum dwelling women who cook in bungalows. In this course we teach them how to cook new foods. After completing this course, the salary of those women increases and they can do business from home.

Sanitary Napkins



In the Sanitary Napkin program we teach women about menstruation process, use of sanitary napkin and how to sell the it to the customers.

Some of our CSR Partners



Foundation Website: www.spherule.org

Reviving Livelihood Program: <https://revivinglivelihood.org>

Building Inclusive Workplaces: www.poshhelp.in

Education: www.instashala.com

Social Media Pages:

<https://www.facebook.com/SpheruleFoundation>

<https://www.linkedin.com/company/spherule-foundation/>



<https://www.instagram.com/spherulefoundation/>

Contact Number: 9890136206 / Email id: contact@spherule.org

Annual Audited Reports 21-22, 20-21 & 19-20.

SPHERULE FOUNDATION CIN:U85300PN2017NPL173116 STATEMENT OF PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2022				
	Particulars	Note	31st March, 2022	31st March, 2021
			Rs.	Rs.
INCOME				
I	Revenue from operations	12	52,232	25,929
II	Other Income	13	457	135
III TOTAL INCOME (I + II)			52,689	26,064
IV EXPENSES				
	(a) Cost of materials consumed	14	36,758	11,936
	(b) Employee benefits expenses	15	5,388	709
	(c) Depreciation and amortisation expenses	8	313	33
	(d) Finance costs	16	8	1
	(e) Other expenses	17	4,209	1,096
TOTAL EXPENSES			46,677	13,775
V	Profit before exceptional and extraordinary items and tax (III-IV)		6,013	12,288
VI	Exceptional items		6,013	12,288
VII	Profit before extraordinary items and tax (V-VI)		-	-
VIII	Extraordinary items		-	-
IX	Profit before tax (VII-VIII)		6,013	12,288
X	Tax Expense:			
	(a) Current tax expense		-	-
	(b) Short/(Excess) Tax Provision		-	-
	(c) Deferred tax		-	-
XI	Profit / (Loss) from continuing operations (VII-VIII)		6,013	12,288
XII	Profit/(loss) from discontinuing operations		-	-
XIII	Tax expense of discontinuing operations		-	-
XIV	Profit/(loss) from Discontinuing operations (after tax)(XII - XIII)		-	-
XV	Profit/ (Loss) (XI+XIV)		6,013	12,288
XVI	Earning per equity share:			
	(1) Basic		-	-
	(2) Diluted		-	-

The accompanying notes 3 to 26 are an integral part of these financial statements
As per our report of even date attached

For S A N N & Co Chartered Accountants Firm No : 144916W Suresh R. Malani (Partner) MRN : 148669 Place: Pune Date: 7-09-2022	 Suresh R. Malani (Director) DIN: 07496264 Place: Pune Date: 7-09-2022	 Geeta Bora (Director) DIN: 07505355 Place: Pune Date: 7-09-2022
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SPHERULE FOUNDATION CIN:U85300PN2017NPL173116 S.NO.232/1, WING NO.A1 LALWANI VASTU, SAKORE NGR. PUNE -411014, MAHARASHTRA Statement of Profit and Loss for the year ended 31 March 2021				
	Note	31 March 2021	(Amount in Rs)	
			31 March 2021	31 March 2020
Income:				
Revenue from CSR Activity & Donation	12	2,59,28,669	14,10,989	
Total Receipts		2,59,28,669	14,10,989	
Other Income	13	1,35,204	314	
Total Revenue		2,60,63,872	14,11,303	
Expenses:				
Utilization on Project	14	1,19,35,839	5,10,777	
Employee benefit expense	15	7,09,434	76,029	
Depreciation and amortization expense	7	31,487	-	
Other expenses	16	10,91,649	24,19,316	
Total expenses		1,37,76,410	30,06,122	
Surplus/ (Deficit) for the period		1,22,88,463	(15,94,820)	
Tax expense:				
Current tax		-	-	
Deferred tax charge/ (benefit)		-	-	
Profit for the year from continuing operations		1,22,88,463	(15,94,820)	

The accompanying notes are an integral part of the financial statements
As per our report of even date

For S A N N & Co. Chartered Accountants Firm Registration No.:144916W Suresh R. Malani (Partner) Membership No:148669 Place:Pune Date: 07-11-2021	 Suresh R. Malani (Partner) Membership No:148669 Place:Pune Date: 07-11-2021	 Geeta Bora Director DIN: 07505355 Place:Pune Date: 07-11-2021
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SPHERULE FOUNDATION CIN:U85300PN2017NPL173116 S.NO.232/1, WING NO.A1 LALWANI VASTU, SAKORE NGR. PUNE -411014, MAHARASHTRA Statement of Profit and Loss for the year ended 31 March 2020				
	Note	31 March 2020	(Amount in Rs)	
			31 March 2020	31 March 2019
Income:				
Revenue from Activity	12	819,785	798,516	
Donation Received		591,204	5,490	
Total Receipts		1,410,989	804,066	
Other Income	13	314	2	
Total Revenue		1,411,303	804,068	
Expenses:				
Utilization on Project	14	1,115,607	520,757	
Employee benefit expense	15	76,029	199,375	
Depreciation and amortization expense	7	-	-	
Other expenses	16	1,814,487	846,913	
Total expenses		3,006,123	1,567,045	
Surplus/ (Deficit) for the period		(1,594,820)	(762,977)	
Tax expense:				
Current tax		-	-	
Deferred tax charge/ (benefit)		-	-	
Profit for the year from continuing operations		(1,594,820)	(762,977)	

The accompanying notes are an integral part of the financial statements
As per our report of even date

For S A N N & Co. Chartered Accountants Firm Registration No.:144916W Suresh R. Malani (Partner) Membership No:148669 UDIN:20148669AAAABK8134 Place:Pune Date:21-08-2020	 Suresh R. Malani (Partner) Membership No:148669 UDIN:20148669AAAABK8134 Place:Pune Date:21-08-2020	 Deepesh Kuruppath Director DIN: 07856662 Place:Pune Date:21-08-2020
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